HOT JOBS are those that on average rank high in three major criteria — the abundance of jobs in the economy, jobs which are growing the fastest and jobs with the highest pay



North Central Idaho

Includes: Clearwater, Idaho, Latah, Lewis and Nez Perce counties

HOT Jobs Rank	SOC Code	Occupational Title	2018 Projected Employment	Net Change	Annual Openings**	Percent Change	Median Hourly Wage	Median Hourly Wage	Education or Training Level
1	11-9011	Farm, Ranch, and Other Agricultural Managers	320	100	15	45.45%	n/a	n/a	Bachelor's or higher degree, plus work experience
2	29-1111*	Registered Nurses	828	85	22	11.48%	\$26.81	\$26.93	Associate degree
3	13-2011	Accountants and Auditors	278	48	9	20.87%	\$24.71	\$31.59	Bachelor's degree
4	53-3032	Truck Drivers, Heavy and Tractor-Trailer	845	89	23	11.77%	\$17.11	\$18.27	Short-term on-the-job training
5	11-9199	Managers, All Other	604	31	18	5.41%	\$31.89	\$32.22	Work experience in a related occupation
6	15-1081	Network Systems and Data Communications Analysts	135	42	6	45.16%	\$25.10	\$25.03	Bachelor's degree
8	25-3099	Teachers and Instructors, All Other	551	41	12	8.04%	\$23.48	\$23.61	Bachelor's degree
8	15-1071	Network and Computer Systems Administrators	138	31	5	28.97%	\$25.95	\$23.07	Bachelor's degree
9	43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	574	49	17	9.33%	\$18.66	\$20.83	Work experience in a related occupation
10	23-1011	Lawyers	147	15	5	11.36%	\$50.29	\$60.41	First professional degree
11	11-3031	Financial Managers	246	22	6	9.82%	\$30.27	\$31.53	Bachelor's or higher degree, plus work experience
12	15-1031	Computer Software Engineers, Applications	83	26	4	45.61%	\$39.38	\$46.74	Bachelor's degree
13	25-2021	Elementary School Teachers, Except Special Education	525	36	15	7.36%	\$46,492	\$46,565	Bachelor's degree
14	43-4051	Customer Service Representatives	420	68	18	19.32%	\$13.31	\$13.65	Moderate-term on-the-job training
15	45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	614	143	27	30.36%	\$9.06	\$9.98	Short-term on-the-job training
16	39-9021	Personal and Home Care Aides	586	181	23	44.69%	\$9.14	\$9.13	Short-term on-the-job training
17	11-1021	General and Operations Managers	773	(30)	23	-3.74%	\$29.00	\$32.50	Bachelor's or higher degree, plus work experience
18	43-3071	Tellers	423	76	22	21.90%	\$11.30	\$11.19	Short-term on-the-job training
19	13-1199	Business Operations Specialists, All Other	284	20	8	7.58%	\$23.11	\$24.73	Bachelor's degree
21	11-2022	Sales Managers	128	15	4	13.27%	\$28.47	\$36.46	Bachelor's or higher degree, plus work experience
21	29-2061*	Licensed Practical and Licensed Vocational Nurses	242	24	9	11.11%	\$18.07	\$18.32	Postsecondary vocational training
23	19-4093	Forest and Conservation Technicians	490	40	23	8.89%	\$14.79	\$16.32	Associate degree
23	33-3051	Police and Sheriff's Patrol Officers	294	25	10	9.29%	\$17.95	\$18.63	Long-term on-the-job training
25	45-2093	Farmworkers, Farm and Ranch Animals	199	29	8	17.06%	\$15.28	\$15.72	Short-term on-the-job training
25	49-9042	Maintenance and Repair Workers, General	421	40	10	10.50%	\$15.39	\$15.99	Moderate-term on-the-job training
26	19-1029	Biological Scientists, All Other	104	16	5	18.18%	\$23.92	\$24.15	Doctoral degree
27	43-9061	Office Clerks, General	1,309	95	27	7.83%	\$12.61	\$12.81	Short-term on-the-job training
28	17-3029	Engineering Technicians, Except Drafters, All Other	452	22	10	5.12%	\$21.55	\$21.50	Associate degree
29	43-6011	Executive Secretaries and Administrative Assistants	566	36	11	6.79%	\$16.85	\$17.33	Work experience in a related occupation
30	29-2021	Dental Hygienists	82	16	3	24.24%	\$34.41	\$33.85	Associate degree
31	25-2031	Secondary School Teachers, Except Special and Vocational Education	425	4	12	0.95%	\$44,735	\$43,606	Bachelor's degree
32	21-1015	Rehabilitation Counselors	152	15	5	10.95%	\$18.47	\$17.90	Master's degree

HOT JOBS are those that on average rank high in three major criteria — the abundance of jobs in the economy, jobs which are growing the fastest and jobs with the highest pay



North Central Idaho

Includes: Clearwater, Idaho, Latah, Lewis and Nez Perce counties

HOT Jobs Rank	SOC Code	Occupational Title	2018 Projected Employment	Net Change	Annual Openings**	Percent Change	Median Hourly Wage	Median Hourly Wage	Education or Training Level
33	35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	599	71	18	13.45%	\$8.77	\$8.94	Short-term on-the-job training
34	43-3031	Bookkeeping, Accounting, and Auditing Clerks	757	42	13	5.87%	\$14.62	\$14.37	Moderate-term on-the-job training
35	13-2052	Personal Financial Advisors	68	19	3	38.78%	\$26.36	\$25.22	Bachelor's degree
36	27-2022	Coaches and Scouts	281	46	10	19.57%	\$20,542	\$33,006	Long-term on-the-job training
37	11-9141	Property, Real Estate, and Community Association Managers	172	20	5	13.16%	\$15.18	\$19.01	Bachelor's degree
38	31-1012	Nursing Aides, Orderlies, and Attendants	999	84	17	9.18%	\$9.61	\$10.09	Postsecondary vocational training
40	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	856	20	20	2.39%	\$14.14	\$15.32	Work experience in a related occupation
40	43-6013	Medical Secretaries	183	26	5	16.56%	\$13.97	\$14.68	Moderate-term on-the-job training
42	21-1023	Mental Health and Substance Abuse Social Workers	155	14	5	9.93%	\$17.20	\$17.15	Master's degree
42	35-2014	Cooks, Restaurant	919	73	29	8.63%	\$8.47	\$8.83	Long-term on-the-job training
43	11-1011	Chief Executives	144	3	4	2.13%	\$50.02	\$56.82	Bachelor's or higher degree, plus work experience
45	13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	110	22	3	25.00%	\$18.88	\$20.18	Long-term on-the-job training
45	11-3011	Administrative Services Managers	123	13	3	11.82%	\$24.59	\$26.74	Bachelor's or higher degree, plus work experience
46	41-3021	Insurance Sales Agents	102	19	4	22.89%	\$16.33	\$19.13	Postsecondary vocational training
47	19-1023	Zoologists and Wildlife Biologists	114	8	4	7.55%	\$27.97	\$29.00	Bachelor's degree
48	35-3031	Waiters and Waitresses	886	62	52	7.52%	\$8.42	\$10.56	Short-term on-the-job training
49	29-1051	Pharmacists	86	7	3	8.86%	\$49.24	\$48.26	First professional degree
50	37-3011	Landscaping and Groundskeeping Workers	392	41	8	11.68%	\$10.45	\$12.23	Short-term on-the-job training
51	11-9033	Education Administrators, Postsecondary	170	(8)	5	-4.49%	\$36.09	\$42.51	Bachelor's or higher degree, plus work experience
52	29-1069*	Physicians and Surgeons, All Other	73	10	2	15.79%	n/a	n/a	First professional degree
54	19-4099	Life, Physical, and Social Science Technicians, All Other	153	6	7	4.08%	\$19.95	\$20.52	Associate degree
54	43-4171	Receptionists and Information Clerks	413	30	13	7.83%	\$11.06	\$11.35	Short-term on-the-job training
55	31-9091	Dental Assistants	126	24	4	23.53%	\$13.75	\$14.17	Moderate-term on-the-job training
56	11-9111	Medical and Health Services Managers	118	8	3	7.27%	\$33.48	\$34.68	Bachelor's or higher degree, plus work experience
57	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	220	(3)	6	-1.35%	\$23.29	\$24.35	Work experience in a related occupation
58	11-9021	Construction Managers	156	11	2	7.59%	\$30.46	\$29.63	Bachelor's degree
59	45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	81	12	3	17.39%	\$20.17	\$20.72	Work experience in a related occupation
61	47-2031	Carpenters	514	(14)	7	-2.65%	\$17.08	\$17.84	Long-term on-the-job training
61	41-2031	Retail Salespersons	1,497	44	45	3.03%	\$8.85	\$9.60	Short-term on-the-job training
62	47-2111	Electricians	264	(26)	7	-8.97%	\$24.79	\$23.72	Long-term on-the-job training
64	29-2052	Pharmacy Technicians	110	21	4	23.60%	\$12.58	\$13.40	Moderate-term on-the-job training

HOT JOBS are those that on average rank high in three major criteria — the abundance of jobs in the economy, jobs which are growing the fastest and jobs with the highest pay



North Central Idaho

Includes: Clearwater, Idaho, Latah, Lewis and Nez Perce counties

HOT Jobs	SOC Code	Occupational Title	2018 Projected	Net	Annual Openings**	Percent	Median Hourly	Median Hourly	Education or Training Level
Rank			Employment	Change	Openings**	Change	Wage	Wage	
64	29-1123	Physical Therapists	48	8	2	20.00%	\$35.36	\$37.23	Master's degree
65	29-1131	Veterinarians	63	10	2	18.87%	\$29.66	\$30.61	First professional degree
66	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	107	10	3	10.31%	\$21.36	\$21.65	Work experience in a related occupation
67	11-3021	Computer and Information Systems Managers	55	7	2	14.58%	\$36.32	\$37.26	Bachelor's or higher degree, plus work experience
68	53-3033	Truck Drivers, Light or Delivery Services	205	12	5	6.22%	\$15.20	\$18.75	Short-term on-the-job training
70	29-1071	Physician Assistants	32	7	2	28.00%	\$46.62	\$43.13	Master's degree
70	51-2092	Team Assemblers	444	(13)	10	-2.84%	\$15.05	\$15.12	Moderate-term on-the-job training
71	47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	211	0	4	0.00%	\$22.37	\$22.93	Work experience in a related occupation
72	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	776	11	16	1.44%	\$10.43	\$11.34	Short-term on-the-job training
73	49-3023	Automotive Service Technicians and Mechanics	300	(15)	6	-4.76%	\$17.65	\$19.14	Postsecondary vocational training
74	29-1062*	Family and General Practitioners	67	5	2	8.95%	n/a	n/a	First professional degree
76	25-9041	Teacher Assistants	415	8	10	1.97%	\$24,998	\$33,887	Short-term on-the-job training
76	35-9021	Dishwashers	196	19	9	10.73%	\$7.61	\$7.86	Short-term on-the-job training
79	27-1024	Graphic Designers	143	13	5	10.00%	\$11.58	\$12.31	Bachelor's degree
79	31-9092	Medical Assistants	119	22	3	22.68%	\$12.16	\$12.44	Moderate-term on-the-job training
79	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	97	6	3	6.59%	\$25.18	\$28.64	Work experience in a related occupation
81	31-2021	Physical Therapist Assistants	43	8	2	22.86%	\$26.11	\$24.53	Associate degree
81	19-4021	Biological Technicians	135	12	5	9.76%	\$11.77	\$12.61	Bachelor's degree
83	13-2072	Loan Officers	63	14	2	28.57%	\$19.40	\$21.73	Moderate-term on-the-job training
83	21-1014	Mental Health Counselors	85	10	3	13.33%	\$15.97	\$18.27	Master's degree
84	41-2011	Cashiers	1,022	(14)	47	-1.35%	\$8.22	\$8.80	Short-term on-the-job training
85	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	694	(19)	23	-2.66%	\$9.72	\$10.72	Short-term on-the-job training
86	35-3011	Bartenders	274	18	11	7.03%	\$7.98	\$9.13	Short-term on-the-job training
88	35-2012	Cooks, Institution and Cafeteria	251	15	8	6.36%	\$9.91	\$10.20	Moderate-term on-the-job training
88	21-1012	Educational, Vocational, and School Counselors	94	6	3	6.82%	\$22.80	\$22.71	Master's degree
90	41-3011	Advertising Sales Agents	63	8	2	14.55%	\$22.34	\$21.71	Moderate-term on-the-job training
90	43-5052	Postal Service Mail Carriers	123	(1)	4	-0.81%	\$21.72	\$21.35	Short-term on-the-job training
91	43-5081	Stock Clerks and Order Fillers	317	7	8	2.26%	\$10.74	\$11.60	Short-term on-the-job training
92	49-9044	Millwrights	156	(23)	4	-12.85%	\$25.13	\$24.79	Long-term on-the-job training
93		Civil Engineers	36	5	2	16.13%	\$28.22	\$29.77	Bachelor's degree
94	43-6014	Secretaries, Except Legal, Medical, and Executive	282	(1)	4	-0.35%	\$15.06	\$16.72	Moderate-term on-the-job training
95	11-9121	Natural Sciences Managers	59	4	2	7.27%	\$42.25	\$43.36	Bachelor's or higher degree, plus work experience

HOT JODS are those that on average rank high in three major criteria — the abundance of jobs in the economy, jobs which are growing the fastest and jobs with the highest pay



North Central Idaho

Includes: Clearwater, Idaho, Latah, Lewis and Nez Perce counties

HOT Jobs Rank	SOC Code	Occupational Title	2018 Projected Employment	Net Change	Annual Openings**	Percent Change	Median Hourly Wage	Median Hourly Wage	Education or Training Level
96	51-1011	First-Line Supervisors/Managers of Production and Operating Workers	182	(6)	3	-3.19%	\$22.28	\$24.93	Work experience in a related occupation
97	11-9051	Food Service Managers	124	5	3	4.20%	\$17.57	\$18.57	Work experience in a related occupation
98	51-8031	Water and Liquid Waste Treatment Plant and System Operators	115	9	3	8.49%	\$14.57	\$14.71	Long-term on-the-job training
99	39-9011	Child Care Workers	289	14	9	5.09%	\$7.57	\$8.79	Short-term on-the-job training
100	37-2012	Maids and Housekeeping Cleaners	571	1	10	0.18%	\$7.64	\$7.99	Short-term on-the-job training

n/a Wage data not

Source: Wages $^{\sim}$ Idaho Department of Labor 2009 Occupations Employment Statistics Program

Source: Projections ~ 2008-2018 Idaho Department of Labor Regional Occupation Projections

^{*}Information enhanced with state licensure data.

^{**}Annual Openings include openings due to growth and replacement needs